



## Collaborative efforts

*A year of steady growth in our activities in Australia, Papua New Guinea and Timor-Leste.*

Once again, everyone involved in Mercy Works' programs; our staff, field workers, board and many volunteers have worked extremely hard to ensure all the funds raised are put to good use. As a small charity, we are acutely aware of the trust placed in us by our friends and supporters and strive each day to meet that trust.

Our programs in Papua New Guinea are well-established and all the teams there have built strong reputations and enduring relationships with local communities. One great example has been the success of the Mercy Market in Goroka. It started as a small monthly market to help people who had attended our training sessions. Now it takes place every fortnight with a range of stalls where people sell the produce we have helped teach them to make or grow. As well as providing income, the market is a wonderful inspiration of what can be achieved through education.

In Timor-Leste we now have three Early Childhood Learning Centres serving remote villages. Despite being in very isolated communities, each centre is well equipped and looks like any such centre in Australia. This is a remarkable achievement. The nutrition program at the centres is also making a difference to the health and well being of the children attending.

As well as our regular planned programs, crises inevitably mean we sometimes have to respond quickly to needs. One such crisis occurred with the typhoon this year in the Philippines. Funds were urgently needed there, so the Mercy world responded and Sr Mary Reynolds (Executive Director Mercy International Association) and Sr Ailsa Mackinnon, our tireless Executive Director, went over to help ensure the

funds were used appropriately.

It is a sad fact, however, that we do not need to travel overseas to find people in dire need of help. This year, we introduced two new programs helping indigenous children in the Northern Territories; one in Alice Springs and one on Bathurst Island.

The plight of refugees and asylum seekers in Australia has been an ongoing concern. Our Mercy Connect Program, supporting refugee students in schools, continued to expand and helped more students than ever in Melbourne, Sydney and Ballarat. This year also saw the opening of the Mercy House of Welcome in Adelaide. The centre opened its doors in October 2013 to provide English lessons, services and support for asylum seekers. The response was overwhelming; each month more and more people have visited the centre and we have doubled the amount of classes being held. In the face of so much negativity in the media about asylum seekers, the wonderful response of the local community to Mercy House of Welcome, and the continued offers of support, has been heartwarming.

It is welcome news that the leaders of all the Mercy Congregations across Australia are now members of the Mercy Works company. This gives expression to the fact that Mercy Works is a collaborative effort of all the Sisters of Mercy in Australia and Papua New Guinea.

I would like to thank all the members of the Mercy Works Board for their commitment and enthusiasm. Their wisdom, insights and energy have been invaluable.

**Berice Livermore RSM**  
*Chair of the Board*

# Achieving lasting change

*In Papua New Guinea, Timor-Leste and Australia, our aim is to support local communities as they strive to achieve change to improve their lives. We respond to local needs, raising awareness and seeking to help the communities we work with.*



## Timor-Leste

- Supporting early childhood learning in Fohorem, Datorua and Fatululik
- Building new early childhood learning centres
- Upgrading facilities in pre-primary and primary schools
- Capacity building for school directors and teachers



## Northern Territory

- Supporting staff and indigenous students at a preschool in Alice Springs
- Promoting nutrition, reading and social development at a preschool on Bathurst Island

## Western Australia

- Helping students from a refugee/humanitarian background through Mercy Connect Perth



## New South Wales

- Helping students from a refugee/humanitarian background through Mercy Connect Sydney
- Supporting refugee families through programs at Mamre Homestead
- Building a gathering space and accommodation to help indigenous women return to the community after prison



## South Australia

- Mercy House of Welcome: a space for asylum seekers to access support services and break down isolation



## Wewak, PNG

- Financial support for girls to access education beyond Year 10
- Upgrading school dormitories
- Installing wireless internet
- Helping young people develop skills and sustainable careers



## Goroka & Mount Hagen, PNG

- Drop in centres providing information, referrals and emotional support
- Skills development to help people earn a living
- Human rights awareness training
- Visiting settlements to provide information and support
- Working to help rehabilitate prisoners
- Taking part in international days of action
- Radio broadcasts to highlight human rights and spread information
- Training sessions on preventing domestic violence, health and anger management
- Working with street children to develop skills and raise self-esteem
- Responding to community requests for skills and rights training

## Kiunga, PNG

- Skills training for women to give them the opportunity to run their own small business
- Providing low cost child care where children learn motor skills, health and hygiene
- Promoting village health to reduce maternal and infant mortality
- Training voluntary birth attendants
- Helping communities grow and process sustainable crops
- Addressing sex and gender based violence
- Establishing a sustainable Eaglewood plantation
- Providing sponsorships for further education
- Supporting a secondary school nutrition program



## Victoria

- Helping students from a refugee/humanitarian background through our Mercy Connect programs in Melbourne and Ballarat



# Strategic framework 2014

*This year, the Board established a new strategic plan that is designed to help Mercy Works fulfil its mission and take necessary steps to achieve our vision for 2020.*

## Mission Statement

Mercy Works supports the local and overseas relief and development activities that are part of the vision and mission of the Sisters of Mercy in Australia and Papua New Guinea.

The programs engage in partnerships with communities to promote justice, self-reliance and to support displaced people and communities who are denied access to basic resources such as education, health care and social welfare. Mercy Works programs strongly endorse the principles of freedom, mutual respect, environmental sustainability, participation and protection of the rights and responsibilities of all.

### STRATEGIC PLAN

## Identity & Profile

Raise Mercy Works' profile and strengthen our identity and purpose as a quality development organisation.

## Relationships

Seek new and strengthen current relationships.

## Resources

Build and develop resources to enable the future growth of Mercy Works.

## Programs & Projects

Monitor and evaluate current programs and projects, explore emerging needs and build capacity.

## 2020 Vision

Mercy Works is committed to transforming individuals and communities through: meeting needs that are not currently met; encouraging self reliance and building capacity; building wider community knowledge and commitment; developing partnerships.

GROWTH FOR SUSTAINABILITY

# Mercy Works' people

*It takes many different people to deliver our programs. They all share a commitment to supporting meaningful positive change for those in need.*

## Our Company

Following a recent change, the company of Mercy Works now comprises the Institute and all Mercy Congregations across Australia and Papua New Guinea. The change reflects our unity and that our efforts are a collaboration of all the Sisters of Mercy.



**Barbara Bolster RSM**  
Institute Councillor



**Berneice Loch RSM**  
Institute Leader



**Annette Schneider RSM**  
Institute Vicar



**Sally Bradley RSM**  
Institute Councillor



**Theresia Tina RSM**  
Institute Councillor



**Loreto Conroy RSM**  
Leader, Sisters of Mercy North Sydney



**Catherine Ryan RSM**  
Leader, Sisters of Mercy Parramatta



**Catherine Reuter RSM**  
Leader, Sisters of Mercy Brisbane

## OUR BOARD

**Sr Berice Livermore RSM**  
Chair

**Sr Mary Densley RSM**  
Deputy Chair, Chair Program Committee

**Sr Sharon Price RSM**

**Mr Alan Schofield**  
Chair, Finance Committee

**Mrs Mary Ellen Bland**

**Ms Christine Carolan**

**Ms Margery Jackman**

**Ms Kathleen Donnellon**

**Mr Chris Townend**

## Our Staff 1 July 2013 to 30 June 2014

- **Sr Ailsa Mackinnon RSM**  
Executive Director
- **Sr Gaye Lennon RSM**  
Coordinator Offshore and Indigenous Projects
- **Sr Lorraine Phelan RSM**  
Coordinator Domestic Asylum Seeker and Refugee Projects
- **Mrs Linda Sassine**  
Finance Manager
- **Mrs Margaret Coulter**  
Development Officer
- **Sr Monica Whelan LCM**  
Community Education Coordinator
- **Mrs Maria Rallis**  
Executive Assistant and Office Manager
- **Sr Gwenda Livermore RSM**  
Administrative Assistant
- **Mrs Bernadette Jackson** FROM FEBRUARY  
Administrative Assistant
- **Mrs Julie Flynn**  
Mercy Connect Sydney Coordinator
- **Sr Mary Lewis RSM**  
Mercy Connect Melbourne Coordinator
- **Ms Thathathai Singso**  
Administrative Support Mercy Connect Melbourne
- **Ms Paulene Barton**  
Mercy Connect Ballarat Coordinator
- **Sr Alison Roach RSM** FROM OCTOBER  
Coordinator Mercy House of Welcome, Adelaide
- **Ms Meredyth Taylor** FROM FEBRUARY  
Assistant Coordinator Mercy House of Welcome, Adelaide



Income Statement		
For year ended 30 June 2014		
	2014	2013
Revenue	\$	\$
Donations and Gifts		
▪ Monetary	926,872	1,069,525
▪ Non Monetary	-	-
Grants – Other Australian	31,242	34,864
Investment Income	52,864	48,994
Other Income	335,607	250,000
<b>Total Revenue</b>	<b>1,346,584</b>	<b>1,403,383</b>
Expenditure	\$	\$
<b>International Aid and Development Programmes Expenditure</b>		
International programmes		
▪ Funds to International Programmes	447,900	534,959
▪ Programme Support Costs	86,512	47,387
▪ Community Education	19,601	60,197
Fundraising Costs		
▪ Public	34,379	78,044
▪ Government, multilateral and private	-	-
▪ Accountability and Administration	58,104	223,950
Total International Aid and Development Programmes Expenditure	646,496	944,537
Domestic programme Expenditure (incl Monetary and Non Monetary)	691,771	376,877
<b>Total Expenditure</b>	<b>1,338,267</b>	<b>1,321,414</b>
<b>Excess/(Shortfall) of Revenue Over Expenditure</b>	<b>8,317</b>	<b>81,969</b>
No amounts for bequests and legacies, grants from AusAid or Other overseas entities, International Political or Religious Adherence Promotion programmes were received or paid during the year. There were also no non-monetary items to report.		
The decrease in international administration, community education and fiduciary costs are a result of an increase in domestic project expenditure and product of better cost allocations to programmes.		
Statement of Financial Position		
For year ended 30 June 2014		
	2014	2013
Assets	\$	\$
<b>Current Assets</b>		
Cash and cash equivalents	1,542,002	1,537,860
Trade and other receivables	26,052	15,221
<b>Total Current Assets</b>	<b>1,568,054</b>	<b>1,553,081</b>
<b>Non-current Assets</b>		
Property, plant & equipment	6,022	5,455
<b>Total Noncurrent Assets</b>	<b>6,022</b>	<b>5,455</b>
<b>Total Assets</b>	<b>1,574,076</b>	<b>1,558,536</b>
Liabilities	\$	\$
<b>Current Liabilities</b>		
Trade and other payables	152,167	171,142
Provisions	37,995	11,797
<b>Total Current Liabilities</b>	<b>190,162</b>	<b>182,939</b>
<b>Total Liabilities</b>	<b>190,162</b>	<b>182,939</b>
<b>Net Assets</b>	<b>1,383,914</b>	<b>1,375,597</b>
Funds	\$	\$
Retained funds	1,383,914	1,375,597
<b>Total Funds</b>	<b>1,383,914</b>	<b>1,375,597</b>
There were no Inventories, Assets held for Sale, Other Financial assets, Investment property, Intangibles, or Other non-current assets during the year. There were no Borrowings, Current Tax Liabilities, Other financial liabilities, other Non-Current liabilities or any non-current liabilities during the year.		

Statement of Changes in Equity				
For year ended 30 June 2014				
	Retained Earnings	Reserves	Other	Total
<b>Balance at 1 July 2013</b>	<b>704,499</b>	<b>671,098</b>	<b>-</b>	<b>1,375,597</b>
Adjustments or changes in equity	-	-	-	-
Items of other comprehensive income	-	-	-	-
Excess of revenue over expenses	8,371	-	-	8,371
Other amounts transferred (to)/from reserves	671,098	-671,098	-	-
<b>Balance at 30 June 2014</b>	<b>1,383,968</b>	<b>-</b>	<b>-</b>	<b>1,383,968</b>

Table of Cash Movements				
For year ended 30 June 2014				
Designated Purpose	Cash available at beginning of the year	Cash raised during the year	Cash disbursed during the year	Cash available at the end of the year
Papua New Guinea	-	486,200	428,689	57,511
Pakistan	-	60,465	60,465	-
East Timor	-	153,474	153,474	-
Philippines	-	9,425	2,355	7,070
Domestic Projects	131,794	207,154	338,098	850
Other non designated purposes	1,406,066	533,185	462,680	1,476,571
<b>Total</b>	<b>1,537,860</b>	<b>1,449,903</b>	<b>1,445,761</b>	<b>1,542,002</b>

The income for our programmes comes from a wide variety of donors, including the Sisters of Mercy, associated ministries and other members of the public.

During the year, specified donations have been received for Papua New Guinea, Pakistan, East Timor, Philippines, Mercy Connect and other domestic projects.

A copy of the full audited financial report is available on request. Mercy Works is a signatory to the Australian Council for International Development (ACFID) Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity. The Summary Financial Statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct.



To lodge a complaint against Mercy Works, email [mercyworks@mercy.org.au](mailto:mercyworks@mercy.org.au). If you are not satisfied with the response and believe our organisation has breached the ACFID Code of Conduct, you can lodge a complaint with the ACFID Code of Conduct Committee at [code@acfid.asn.au](mailto:code@acfid.asn.au). Information about how to make a complaint can be found at [www.acfid.asn.au](http://www.acfid.asn.au)

## Independent Auditor's Report

To the Directors of Mercy Works

### Scope

We have audited the summarised financial report of Mercy Works for the twelve months ended 30 June 2014 in accordance with Australian Auditing Standards.

### Audit Opinion

In our opinion, the information reported in the summarised financial report is consistent with the full financial reports from which it is derived and upon which we expressed an unqualified audit opinion in our report presented to the board on 22nd October 2014. For a better understanding of the scope of our audit this report should be read in conjunction with our audit report on the full financial report.

### Harveys Chartered Accountants

Level 3, 2 Bulletin Place  
Sydney NSW 2000

**D.P. Robinson Principal**  
Dated this 22nd day of October 2014