



## A time of growth

*This year has seen a considerable expansion in our activities in Australia, Papua New Guinea and Timor-Leste.*

Thanks to the support of a significant donor we have been able to add a number of projects to our programs in Papua New Guinea. We undertook some detailed research on education in PNG and, in response to requests from local communities, have initiated some new activities. These include providing financial support for young people from remote areas to attend teacher training and then return to establish or enhance schools in their own communities. We are helping build dormitories for students and supporting programs that use modern technology (such as mobile-based Facebook and text messaging) to support teachers in remote regions. In addition to our existing programs in Goroka, Mt Hagen, Kiunga and Wewak we are now also supporting projects in Port Moresby and the Southern Region.

In Timor-Leste we have opened three new Early Childhood Learning Centres, expanding our reach into isolated communities. Nutrition programs at these centres also make a difference to the health and well being of the children attending. The success of the centres can be seen in the healthy faces of the young children. Teachers at local infant schools report that children who have previously attended our centres are much more ready and able to learn, are well-versed in classroom etiquette and provide a great example to the other children.

Here in Australia, our programs have also expanded. Mercy Connect in Sydney, Melbourne and Ballarat have provided support for an increasing number of students from refugee and asylum seeker backgrounds. We have also established a Mercy Connect program in Perth, which has been enthusiastically received by schools in the area. It was particularly pleasing to see how many young adults joined in our volunteer training program there. Throughout the year we continued to hear heartwarming stories of the great bonds that have grown

between Mercy Connect volunteers and some of the students they support.

Mercy House of Welcome in Adelaide has continued to expand its activities over the year and provided a wonderful conduit for the broader community to provide support. A wonderful example of this was the law students from Adelaide University who volunteered their time to help asylum seekers process their visa application forms, which included accessing and transcribing the recording of their initial interviews on arrival in Australia.

We have also begun to support our first project in Queensland that provides English language classes for refugees and asylum seekers in Darling Downs.

The Indigenous communities of Australia continue to face many major challenges. We have continued to support programs helping Indigenous children in Alice Springs and on Bathurst Island. It has also been pleasing to see significant progress made on the building of the centre at Yula-Punaal providing services for Aboriginal women on leaving prison.

While it is a great thing to be able to help more communities, increased activities require more funding and this has put a strain on our limited resources, resulting in a financial loss for the year 2014-15. However, I am confident that with a renewed focus on fundraising and operational efficiencies this will not be ongoing.

I thank all the board, staff and volunteers who have met the challenge of our increased activities with such energy, efficiency and hard work. Finally I would like to thank everyone for their continued support for our activities – your contribution is absolutely vital and very much appreciated.

**Berice Livermore RSM**  
*Chair of the Board*

# Our Projects

*Across Papua New Guinea, Timor-Leste and Australia, we help support communities as they seek to achieve meaningful positive change. We respond to local needs, raising awareness and seeking to help the communities we work with.*

## Timor-Leste

- Supporting early childhood learning in Fohorem, Datorua, Fatululik, Aitos, Atabae and Cailaco
- Building new early childhood learning centres
- Upgrading facilities in pre-primary and primary schools
- Capacity building for school directors and teachers

## Northern Territory

- Supporting staff and Indigenous students at a preschool in Alice Springs
- Promoting nutrition, reading and social development at a preschool on Bathurst Island

## Western Australia

- Helping students from a refugee/humanitarian background through Mercy Connect Perth

## New South Wales

- Helping students from a refugee/humanitarian background through Mercy Connect Sydney
- Supporting refugee families through programs at Mamre Homestead
- Building a gathering space and accommodation to help Indigenous women return to the community after prison

## South Australia

- Mercy House of Welcome: a space for asylum seekers to access support services and break down isolation







## Papua New Guinea

### Kiunga

- Skills training for women to give them the opportunity to run their own small business
- Providing low cost child care where children learn motor skills, health and hygiene
- Promoting village health
- Training voluntary birth attendants
- Addressing sex and gender based violence
- Providing sponsorships for further education
- Supporting a secondary school nutrition program
- Building dormitories for students at St Gabriel's Technical College



### Goroka & Mount Hagen

- Drop in centres providing information, referrals and emotional support
- Skills development to help people earn a living
- Human rights awareness training
- Visiting settlements to provide information and support
- Working to help rehabilitate prisoners
- Taking part in international days of action
- Radio broadcasts to highlight human rights and spread information
- Training sessions on preventing domestic violence, health and anger management
- Respond to community requests for skills and human rights training



### Wewak

- Financial support for girls to access education beyond Year 10
- Upgrading school dormitories
- Helping young people develop skills and sustainable careers

### Port Moresby

- Helping provide skills training to assist people seeking jobs
- Supporting literacy classes and providing nutrition for children
- Funding training for new teachers in remote villages



## Queensland

- Helping refugees and asylum seekers learn English in Toowoomba

## Victoria

- Helping students from a refugee/humanitarian background through our Mercy Connect programs in Melbourne and Ballarat



# Mercy Works' people

Everyone involved in delivering Mercy Works programs shares an enduring commitment to delivering positive change for people in need.

## Our Company



**Barbara Bolster RSM**  
Institute Councillor



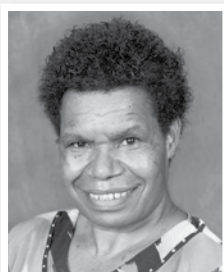
**Berneice Loch RSM**  
Institute Leader



**Annette Schneider RSM**  
Institute Vicar



**Sally Bradley RSM**  
Institute Councillor



**Theresia Tina RSM**  
Institute Councillor



**Loreto Conroy RSM**  
Leader, Sisters of Mercy  
North Sydney



**Catherine Ryan RSM**  
Leader, Sisters of Mercy  
Parramatta



**Catherine Reuter RSM**  
Leader, Sisters of Mercy  
Brisbane

## OUR BOARD

**Sr Berice Livermore RSM**  
Chair

**Ms Kathleen Donnellon**  
Deputy Chair

**Sr Mary Densley RSM**  
Chair Program Committee

**Mr Alan Schofield**  
Chair, Finance Committee

**Mrs Mary Ellen Bland**

**Ms Christine Carolan**

**Ms Margery Jackman**

**Sr Sharon Price RSM**

**Mr Chris Townend**

## OUR PEOPLE

## Our Staff 1 JULY 2014 TO 30 JUNE 2015

**Sr Ailsa Mackinnon RSM**  
Executive Director

**Sr Gaye Lennon RSM**  
Coordinator Offshore and Indigenous Projects

**Sr Lorraine Phelan RSM**  
Coordinator Domestic Asylum Seeker and Refugee Projects

**Mrs Linda Sassine**  
Finance Manager

**Mrs Margaret Coulter**  
Development Officer

**Ms Elizabeth Grady** FROM 15 JUNE 2015  
Fundraising Officer

**Sr Monica Whelan LCM** TO DECEMBER 2014  
Community Education Coordinator

**Mrs Maria Rallis**  
Office and Social Media Manager

**Sr Gwenda Livermore RSM**  
Administrative Assistant

**Mrs Bernadette Jackson**  
Administrative Assistant

**Mrs Julie Flynn**  
Mercy Connect Sydney Coordinator

**Sr Mary Lewis RSM**  
Mercy Connect Melbourne Coordinator

**Ms Thathathai Singa**  
Administrative Support Mercy Connect Melbourne

**Ms Paulene Barton**  
Mercy Connect Ballarat Coordinator

**Ms Lisa Ritchie** 26 JUNE TO 18 DECEMBER 2014  
Mercy Connect Ballarat Coordinator

**Ms Jennifer Davies** FROM 17 NOVEMBER 2014  
Mercy Connect Perth Coordinator






**Ms Meredyth Taylor**  
Coordinator Mercy House of Welcome Adelaide

**Ms Susan Harman** 28 MAY TO 17 NOVEMBER 2014  
Assistant Coordinator Mercy House of Welcome Adelaide

**Ms Emma Yengi** FROM 17 NOVEMBER 2014  
Assistant Coordinator Mercy House of Welcome Adelaide

**Fiouna Maka** 2 DECEMBER 2013 TO 28 JULY 2014  
Cleaner Mercy House of Welcome Adelaide

**Antonio Favorito** FROM 22 SEPTEMBER 2014  
Cleaner Mercy House of Welcome Adelaide

Income Statement			Statement of Changes in Equity				
For year ended 30 June 2015			For year ended 30 June 2015				
	2015	2014		Retained Earnings	Reserves	Other	Total
Revenue	\$	\$					
Donations and Gifts			<b>Balance at 1 July 2014</b>	<b>1,383,914</b>	-	-	<b>1,383,914</b>
▪ Monetary	1,105,867	926,872	Adjustments or changes in equity	-	-	-	-
▪ Non Monetary	-	-	Items of other comprehensive income	-	-	-	-
Grants – Other Australian	20,933	31,242	Excess of revenue over expenses	(27,294)	-	-	(27,294)
Grants – Other Overseas	164,932	-	Other amounts transferred (to)/from reserves	-	-	-	-
Bequests	62,939	-	<b>Balance at 30 June 2015</b>	<b>1,356,620</b>	-	-	<b>1,356,620</b>
Investment Income	47,946	52,864	Table of Cash Movements				
Other Income	327,634	335,607	For year ended 30 June 2015				
<b>Total Revenue</b>	<b>1,730,251</b>	<b>1,346,584</b>		Cash available at beginning of the year	Cash raised during the year	Cash disbursed during the year	Cash available at the end of the year
Expenditure	\$	\$	Designated Purpose				
<b>International Aid and Development Programmes Expenditure</b>			Papua New Guinea	57,511	1,766,396	859,017	964,890
International programmes			East Timor	-	129,928	129,928	-
▪ Funds to International Programmes	806,953	447,900	Philippines	7,070	30,085	29,412	7,743
▪ Programme Support Costs	77,788	86,512	Domestic Projects	850	455,929	455,929	850
▪ Community Education	11,362	19,601	Other non designated purposes	1,476,570	(389,116)	304,377	783,077
Fundraising Costs			<b>Total</b>	<b>1,542,002</b>	<b>1,993,221</b>	<b>1,778,662</b>	<b>1,756,560</b>
▪ Public	52,895	34,379	The income for our programmes comes from a wide variety of donors, including the Sisters of Mercy, associated ministries and other members of the public.				
▪ Government, multilateral and private	-	-	During the year, specified donations have been received for Papua New Guinea, East Timor, the Philippines, Mercy Connect and other domestic projects.				
▪ Accountability and Administration	84,915	58,104	A copy of the full audited financial report is available on request. Mercy Works is a signatory to the Australian Council for International Development (ACFID) Code of Conduct, which defines minimum standards of governance, management, and accountability for non-government development organisations. Adherence to the Code is monitored by an independent Code of Conduct Committee elected from the NGO community. Our voluntary adherence to the Code of Conduct demonstrates our commitment to ethical practice and public accountability.				
Total International Aid and Development Programmes Expenditure	1,033,913	646,496	The Summary Financial Statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at ACFID:				
Domestic programme Expenditure (incl Monetary and Non Monetary)	723,632	691,771	Private Bag 3, Deakin ACT 2600 Tel (02) 6285 1816, Fax (02) 6285 1720, www.acfid.asn.au.				
<b>Total Expenditure</b>	<b>1,757,545</b>	<b>1,338,267</b>					
<b>Excess/(Shortfall) of Revenue Over Expenditure</b>	<b>(27,294)</b>	<b>8,317</b>					
No amounts of grants or donations from the Department of Foreign Affairs and Trade (DFAT), International Political or Religious Adherence Promotion programmes were received or paid during the year. There were also no non-monetary items to report during the year.			Independent Auditor's Report				
Statement of Financial Position			To the Directors of Mercy Works				
For year ended 30 June 2015			Scope				
	2015	2014	We have audited the summarised financial report of Mercy Works for the twelve months ended 30 June 2015 in accordance with Australian Auditing Standards.				
Assets	\$	\$	<b>Audit Opinion</b>				
<b>Current Assets</b>			In our opinion, the information reported in the summarised financial report is consistent with the full financial reports from which it is derived and upon which we expressed an unqualified audit opinion in our report presented to the board on 21 October 2015. For a better understanding of the scope of our audit this report should be read in conjunction with our audit report on the full financial report.				
Cash and cash equivalents	1,756,560	1,542,002					
Trade and other receivables	661,920	26,053					
<b>Total Current Assets</b>	<b>2,418,480</b>	<b>1,568,055</b>	<b>ESV Accounting and Business Advisors</b>				
<b>Non-current Assets</b>			Level 18, 55 Market Street, Sydney NSW 2000				
Property, plant & equipment	4,473	6,022	<b>D.P. Robinson</b>				
<b>Total Noncurrent Assets</b>	<b>4,473</b>	<b>6,022</b>	Partner				
<b>Total Assets</b>	<b>2,422,953</b>	<b>1,574,077</b>	Dated this 21st day of October 2015				
Liabilities	\$	\$					
<b>Current Liabilities</b>							
Trade and other payables	1,022,751	152,167					
Provisions	43,583	37,995					
<b>Total Current Liabilities</b>	<b>1,066,334</b>	<b>190,162</b>	<b>ESV Accounting and Business Advisors</b>				
<b>Total Liabilities</b>	<b>1,066,334</b>	<b>190,162</b>	Level 18, 55 Market Street, Sydney NSW 2000				
<b>Net Assets</b>	<b>1,356,620</b>	<b>1,383,914</b>	<b>D.P. Robinson</b>				
Funds	\$	\$	Partner				
Retained funds	1,356,620	1,383,914	Dated this 21st day of October 2015				
<b>Total Funds</b>	<b>1,356,620</b>	<b>1,383,914</b>					
There were no Inventories, Assets held for Sale, Other Financial assets, Investment property, Intangibles, or Other non-current assets. There were also no Borrowings, Current Tax Liabilities, Other financial liabilities, other Non-Current liabilities or any non-current liabilities during the year. Included in Trade Payables were grants received from the Old Dart Foundation in 2015 to support its projects in Papua New Guinea.							