



**KATHLEEN DONNELLON**  
CHAIR OF THE BOARD

Catherine McAuley, the founder of the Sisters of Mercy, is the inspiration for our vision of change and empowerment.

## Chair's report

**M**ercy Works exists to transform the lives of vulnerable and marginalised individuals and communities.

Catherine McAuley, the founder of the Sisters of Mercy, is the inspiration for our vision of change and empowerment. She pursued her works of mercy by meeting the unmet needs of the poor in her own community, and empowering them to become self-reliant. She sought support to do so from the wider community, by developing strong partnerships with like-minded individuals and groups. Mercy Works adopts the same approach.

Over the last year, Mercy Access and Mercy Connect programs have been running across Australia. Hard working volunteers have provided in-school mentoring of students from both Aboriginal and refugee backgrounds, supporting the students as well as their school communities. In Adelaide, the Mercy House of Welcome provided much needed practical support to asylum seekers and refugees.

In Papua New Guinea, skills training has given women the ability to earn their own income, helping them become financially independent. Children and young adults have benefitted from education projects such as the Street Ministry program in Port Moresby, providing the foundation for a brighter future.

This year, 92 Papua New Guinean students who would not otherwise have the financial means to do so, are undertaking full time study at 15 tertiary institutions throughout PNG. This is thanks to scholarships provided through our Access to Education program generously supported by The Old Dart Foundation. As a consequence, these young women and men now have the opportunity to contribute to capacity building in the ongoing development of their nation, as doctors, teachers and engineers.

Partnerships are key to changing the

lives of the marginalised. Mercy Connect and Mercy Access schools, along with the volunteer mentors, are essential partners in delivering life-changing outcomes to refugee and Indigenous students. In Timor-Leste and Papua New Guinea, it is our partnerships with local organisations which have made our health and education projects possible – bringing hope for a better quality of life for men, women and children in those countries.

We cannot achieve what we aim to achieve, without the tremendous backing of our supporters.


We sincerely appreciate the continued support of the Members of Mercy Works Ltd: the leadership team of the Institute of the Sisters of Mercy in Australia and Papua New Guinea, and the Congregational leaders of Brisbane, North Sydney and Parramatta.

We are sincerely grateful for the extraordinary generosity of all those who fund our operations - the Members of Mercy Works, the many schools, organisations, corporate sponsors, charitable foundations, and the vast number of individuals who support us, including many Sisters of Mercy.

To the hundreds of volunteers across Australia who are the backbone of our domestic programs, we give you our heartfelt thanks.

To my fellow Directors, who selflessly and diligently give their time and expertise, I am very grateful. I also wish to thank the Program and Finance sub-committee members for their valuable input and the generous donation of their time.

The Mercy Works staff have been instrumental in our achievements and I am thankful for the efforts of each and every one of you.

Finally, I wish you all every blessing, as we head toward the peace and promise of the Christmas season. ■ 

# Project review

*Mercy Works has supported numerous projects across three countries in 2018-19. Some of our development activities focusing on health, education and skills training are highlighted here.*

## OVERSEAS PROJECTS

### EDUCATION AND SKILLS TRAINING

#### Papua New Guinea

- Access to Education Scholarship program for tertiary students at 15 institutions who are financially underprivileged and from remote areas.
- Supporting the Catherine McAuley Child Care Centre, Kiunga with teaching resources.
- Senior Teachers Academy, Kiunga to upskill teachers to become principals.
- Supporting the Port Moresby Street Ministry program to provide formal education to improve the future prospects of children who are living on the streets.
- Scholarships for students studying to become teachers at Sacred Heart Teacher's College, Port Moresby who would otherwise be unable to afford the tuition fees.
- Radio Programs informing the Goroka and Mt Hagen communities and surrounding areas of available skills training and highlighting current issues.
- Raising awareness of the importance of human rights and social issues.
- Training in prevention of sexual and gender based violence in villages along the Fly River
- Supporting a sustainable Eaglewood Plantation where students learn how to plant and grow trees.
- Training in income-producing skills for male and female adults and youths in sewing, floriculture, food preservation and farming.
- Skills training for prisoners to assist in reintegration after release.
- Training in establishing small business enterprises.
- Drop in and referral centres in Goroka and Mt Hagen providing information and support for youths.



- Support for the Ginigoada Youth Skills Training in Port Moresby for young men and women with no formal education.

#### Timor-Leste

- Providing training and skills development to preschool teachers to improve educational opportunities for children in the Maliana Diocese.

### HEALTH

#### Papua New Guinea

- Training village health volunteers in remote regions around Kinunga to promote healthier communities, with particular focus on pregnancies.
- Women's Wellness Program to raise awareness of causes and treatment of HPV Cervical Cancer in Wewak.
- The Family Peace Project building

- improved family relationships and working towards reducing violence and abuse against women and children.
- Supplying a nutritious meal for students at the Catherine McAuley Child Care Centre, Kiunga.
- Supplying a nutritious meal for children attending the Port Moresby Street Ministry program.

#### Timor-Leste

- Provision of a nutritious meal to every student in 7 preschools.

## DOMESTIC PROJECTS

### REFUGEE AND ASYLUM SEEKER SUPPORT

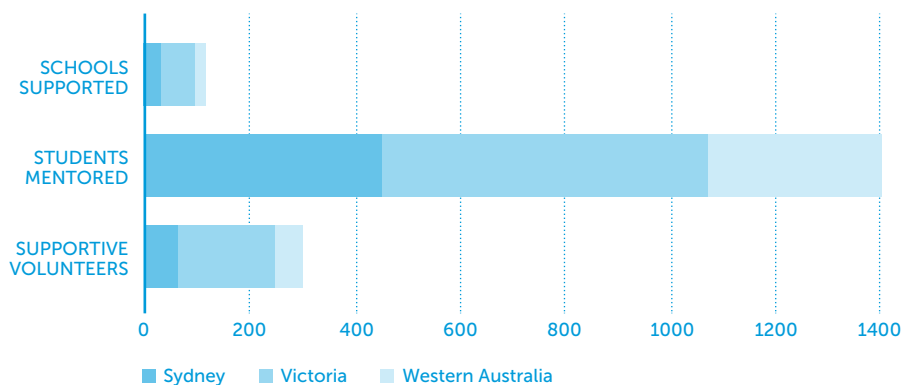
- Mercy Connect volunteer mentoring programs for refugee and asylum seeker students in primary and secondary schools in Sydney, Melbourne, Perth and Ballarat.



Clockwise from main: Catherine McAuley Preschool Kiunga; Timor-Leste preschool children listening intently; Mercy Connect Melbourne students in class; Gowola Homework Club in action.



## MERCY CONNECT\*



\*FIGURES REFLECT THE 2019 SCHOOL YEAR FOR ALL MERCY CONNECT PROGRAMS BY STATE.

- Mercy House of Welcome in Adelaide provides Adult Literacy Classes and pro bono legal services to asylum seekers.

## INDIGENOUS SUPPORT

- Mercy Access volunteer mentoring program to increase secondary education completion rates for students in Shepparton schools.
- Gowola Homework Club in Shepparton helps students improve academic performance, especially in literacy and numeracy.
- Supporting early childhood learning services for pre-school children at an Indigenous education centre for young mothers in Sydney.
- Creation of a sensory garden for pre-school students at the Sacred Heart Early Learning Centre in Alice Springs. ■

## PAPUA NEW GUINEA

92

TERTIARY STUDENTS SUPPORTED VIA ACCESS TO EDUCATION SCHOLARSHIPS



1,400

YOUNG PEOPLE SUPPORTED THROUGH GINIGOADA YOUTH SKILLS TRAINING



26

VILLAGE HEALTH VOLUNTEERS TRAINED



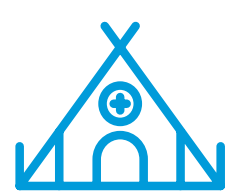
11

VILLAGE BIRTH ATTENDANTS TRAINED



22

VILLAGES WITH VILLAGE HEALTH VOLUNTEERS AND/OR VILLAGE BIRTH ATTENDANTS



# Financial Statements

## INCOME STATEMENT

For year ended 30 June 2019	2019	2018
	\$	\$
<b>Revenue</b>		
Donations and Gifts		
Monetary	2,142,538	2,140,735
Non Monetary	-	-
Grants - Other Australian	146,271	147,261
Grants - Other International	-	66,936
Bequests	145,174	153,945
Investment Income	107,395	102,066
Other Income	11,173	837
<b>Total Revenue</b>	<b>2,552,551</b>	<b>2,611,780</b>
<b>Expenditure</b>		
International Aid and Development Programs Expenditure		
International Programs		
▪ Funds to International Programs	1,118,904	1,176,888
▪ Program Support Costs	158,581	61,584
Community Education	59,191	50,544
Fundraising Costs		
▪ Public	56,271	60,216
▪ Government, multilateral and private		
Accountability and Administration	221,658	202,080
<b>Total International Aid and Development Programs Expenditure</b>	<b>1,614,605</b>	<b>1,551,312</b>
Domestic Program Expenditure (incl Monetary and Non Monetary)	771,095	764,062
<b>Total Expenditure</b>	<b>2,385,700</b>	<b>2,315,374</b>
<b>Excess of Revenue Over Expenditure</b>	<b>166,851</b>	<b>296,406</b>

## STATEMENT OF FINANCIAL POSITION

As at 30 June 2019	2019	2018
	\$	\$
<b>Assets</b>		
Current Assets		
▪ Cash and Cash Equivalent	1,106,589	1,261,922
▪ Trade and Other Receivables	303,946	295,002
Investments	2,265,392	2,128,296
<b>Total Current Assets</b>	<b>3,675,927</b>	<b>3,685,220</b>
Non Current Assets		
▪ Property, Plant and Equipment	9,567	13,388
<b>Total Non Current Assets</b>	<b>9,567</b>	<b>13,388</b>
<b>Total Assets</b>	<b>3,685,494</b>	<b>3,698,608</b>
<b>Liabilities</b>		
Current Liabilities		
▪ Trade and Other Payables	683,568	881,206
▪ Employee Benefits	44,200	28,549
<b>Total Current Liabilities</b>	<b>727,768</b>	<b>909,755</b>
Non Current Liabilities		
▪ Employee Benefits	12,001	9,979
<b>Total Non Current Liabilities</b>	<b>12,001</b>	<b>9,979</b>
<b>Total Liabilities</b>	<b>739,769</b>	<b>919,734</b>
<b>Net Assets</b>	<b>2,945,725</b>	<b>2,778,874</b>
<b>Equity</b>		
Retained Surplus	2,945,725	2,778,874
<b>Total Equity</b>	<b>2,945,725</b>	<b>2,778,874</b>

## STATEMENT OF CHANGES IN EQUITY

For year ended 30 June 2019	Retained Earnings	Reserves	Other
Balance as 1 July 2018	2,778,874	-	-
Adjustment or Changes in Equity	-	-	-
Items of Other Comprehensive Income	-	-	-
Excess of Revenue over Expenses	166,851	-	-
Other Amounts Transferred (to)/from Reserves	-	-	-
<b>Balance as 30 June 2019</b>	<b>2,945,725</b>	<b>-</b>	<b>-</b>

The income for our programs comes from a wide variety of donors, including the Sisters of Mercy, associated ministries, Corporations and members of the public. During the year, specified donations have been received for Papua New Guinea, Timor Leste, Mercy Connect and other domestic projects. Obligations for projects carried forward to FY19 are adequately covered by cash held in short term deposits. The ACFID-Code-compliant financial statements comply with the presentation and disclosure requirements of the ACFID Code of Conduct. Refer to the ACFID Code of Conduct website for further information. [acfid.asn.au/code-of-conduct](http://acfid.asn.au/code-of-conduct)

The financial statements prepared in accordance with relevant legislation and accounting standards, provide a true and fair view of their financial position and performance, and that the organisation can pay its debts as and when they become due. These financial statements have been reviewed and approved by the Board. The full statutory financial statements are available separately from the Annual Report at: [mercyworks.org.au/financial-statements-and-annual-reports/](http://mercyworks.org.au/financial-statements-and-annual-reports/)

## INDEPENDENT AUDITOR'S REPORT

### Report of the Independent Auditor on the Summary Financial Statements

#### Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2019, the summary income statement, summary statement of changes in equity and summary cash flow statement for the year then ended, and related notes, are derived from the audited financial report of Mercy Works Limited for the year ended 30 June 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, and are in accordance with the Australian Council for International Development (ACFID) Code of Conduct.

#### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

#### The Audited Financial Report and Our Report Thereon

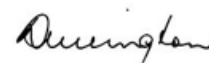
We expressed an unmodified audit opinion on the audited financial report in our report dated 29 October 2019.

#### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the ACFID Code of Conduct.

#### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.



**Carl Millington**  
Pitcher Partners  
Partner

Sydney | 29 October 2019

# Our people

Everyone involved in delivering Mercy Works' programs shares an enduring commitment to strengthening communities and delivering positive change for people in need.

## OUR BOARD



**Kathleen Donnellon**  
Board Chair/ Finance, Risk & Audit Committee Member / Strategic Planning Oversight Committee Member



**Sheena Barber**  
Deputy Board Chair / Program Committee Member / Strategic Planning Oversight Committee Member



**Travis Bowman**  
From February 2019  
Board Member / Finance, Risk & Audit Committee Member



**Sr Mary Densley RSM**  
Board Member / Program Committee Chair / Finance, Risk & Audit Committee Member



**Megan Giles**  
From September 2019  
Board Member / Finance, Risk & Audit Committee Member



**Sr Berice Livermore RSM**  
Board Member  
From March 2019  
Finance, Risk and Audit Committee Acting Chair



**Jacqueline Magurren**  
Board Member



**Sr Maureen Sexton RSM**  
To December 2018  
Board Member / Strategic Planning Oversight Committee Member



**Gregory Smith**  
To March 2019  
Board Member / Finance, Risk & Audit Committee Chair

## STANDING COMMITTEE MEMBERS

**Michael Elphick**  
Program Committee Member

**Caroline Fowler**  
From August 2018  
Finance, Risk & Audit Committee Member

**Paul Lentern**  
Program Committee Member

## OUR STAFF 1 JULY 2018 TO 30 JUNE 2019

**Ailsa Mackinnon RSM**  
To February 2019  
Executive Director

**Sally Bradley RSM**  
From February 2019  
Executive Director

**Anne Foale RSM**  
Coordinator Overseas and Indigenous Projects

**Jennifer Ryan RSM**  
Manager Domestic Projects – Asylum Seekers and Refugees

**Jacqueline Castillo-Anchique**  
From September 2018 to February 2019  
Finance Manager

**Martin Binoj**  
From June 2019  
Finance Manager

**Kingsley Edwards**  
From July 2018  
Donor Development Manager

**Lauren Stariha**  
From August 2018  
Communications Officer

**Sandra Marrerios**  
Finance Officer

**Vanessa Yu**  
Administrative Assistant

**Paul Taylor**  
Mercy Connect Sydney Coordinator

**Mary Lewis RSM**  
Mercy Connect Melbourne Coordinator

**Thathathai Singa**  
Mercy Connect Melbourne Administrative Assistant

**Donna Stewart**  
Mercy Connect Ballarat Coordinator

**Jennifer Davies**  
Mercy Connect Perth Coordinator

**Agnes Murphy RSM**  
Mercy Access Coordinator

**Megan O'Brien**  
Bus Monitor, Mercy Access

**Meredyth Taylor**  
Mercy House of Welcome Coordinator

**Emma Yengi**  
Mercy House of Welcome Assistant Coordinator

**Antonio Favorito**  
Cleaner, Mercy House of Welcome

**Michelle Blake**  
Childcare Aid

**Denise McKay RSM**  
Community Support Worker

## OUR COMPANY

**Institute Leader**  
**Eveline Crotty RSM**

**Institute Vicar**  
**Caroline Ryan RSM**

**Institute Councillors**  
**Elizabeth Moloney RSM**  
**Gaye Lennon RSM**  
**Marie Duffy RSM RIP**  
To September 2018  
**Maureen Sexton**  
From January 2019

**Leader, Sisters of Mercy North Sydney**  
**Loreto Conroy RSM**

**Leader, Sisters of Mercy Parramatta**  
**Mary-Louise Petro RSM**

**Leader, Sisters of Mercy Brisbane**  
**Catherine Reuter RSM**