

Chair's Report



I take some comfort in the words of Catherine McAuley who said; 'The simplest and most practical lesson I know is to resolve to be good today, but better tomorrow.'

If there is a constant in our lives it is that we are required to deal with change.

In 2022 we took a collective breath of relief after two years of disrupted life brought about by the COVID-19 pandemic. No sooner had we seen off the pandemic, new challenges emerged. A war in Ukraine, floods and droughts bringing famine and poverty to millions of people across the globe. Poverty, famine and dislocation brings to the fore our natural concern for all those people affected.

In these times of global uncertainty, it is understandable that we, and our governments focus, on those people close to us. As rational as that may sound, the reality is we are part of a global community and as such our sisters and brothers in need of our care and support extend beyond our borders. We can no more turn a blind eye to those in need here and overseas, than we can to our own family. We are connected through a common humanity, one which is based in the love and care of all people. It is what makes us human, and it is what embodies the spirit of Catherine McAuley, founder of the Sisters of Mercy.

The news of the world around us can be overwhelming, too big and complex for us as individuals to address. In truth, we cannot address all of the world's problems, but we can make a collective effort to make the world a better place for some.

Mercy Works is one such vessel which makes a difference to the lives of thousands of people both in Australia and the Asia Pacific Region. We have been blessed with strong financial support from our members and donors, which has allowed us to fund important programs across Papua New Guinea, the Philippines and Timor-Leste as well as Australia.

We are very proud that our July Tax Appeal was successful in raising the target goal of \$13,000 for our Chicken and Egg Nutritional Appeal for the Teresa Orsini Clinic in the remote, mountainous region of Maucatar, Timor-Leste. This project is simple in design but powerful in impact and is helping save mothers and children from extreme hunger and poor nutrition in one of the poorest nations in the world.

While we are proud of our successes, there is always more work to be done.

With the lockdowns behind us, we must acknowledge that our work this financial year has been impacted by the pandemic. The pandemic has limited our capacity to engage directly with the Mercy family, especially our schools. While the latter part of the financial year has seen a marked increase in activity in our engagement with Mercy schools and the broader Mercy family, we acknowledge that we have some ground to make up.

The Board has asked Sr Sally and her team to prioritise their focus on reconnecting with all the Mercy schools as part of our push to enhance their commitment to **Mercy Works** and the programs we run. This priority is part of a broader strategy to increase the visibility and actions of Mercy Works as we continue to tackle issues of poverty and disadvantage here and overseas.

Through these efforts we hope to achieve a deeper partnership with our Mercy family, especially schools, the students of whom are our future leaders able to take forward the Mercy spirit of care and justice towards the poor and disadvantaged.

While our ambition for **Mercy Works** is high, none of this is possible without the dedication of the **Mercy Works** staff. I want to acknowledge the work of Sr Sally in leading her team of dedicated staff through this challenging period.

Not only has **Mercy Works** supported the poor and disadvantaged, but it has also done so with financial prudence and care. The **Mercy Works** team has been ably supported by the Board and Committee members and I would like to thank them for their support and contributions to the mission of **Mercy Works**. Finally, it is important to acknowledge and thank the Board members who have resigned this year, and in particular the previous chair Kathleen Donnellon, whose stewardship over many years has laid a strong foundation for **Mercy Works**.

Christmas blessings to you all.

Joe Zabar
Board Chair (from November 2021)

2021-22 Key Projects' Outcomes

Mercy Works continues our partnerships in Papua New Guinea, Timor-Leste and the Philippines. In Australia our focus is on refugees and asylum seekers and during the reporting period we partnered with six First Nations projects. From providing education and skills training to health, nutrition and advocacy, here is a snapshot of what Mercy Works achieved in 2021-22FY.

Overseas Projects

PAPUA NEW GUINEA

Kiunga Program, PNG

- 19 Village Health Volunteers increased capacity to coordinate the delivery of basic health services in remote villages, resulting in a more coordinated approach to health care.
- Successful introduction of cocoa as cash crop in lowara has seen more farmers engage in cocoa farming, providing sustainable income.
- 199 people participated in the Sex and Gender, Positive Parenting and Marriage Enrichment Program, gaining new skills to live in positive way.
- 15 trained senior teachers appointed as Head Teachers between 2021- 2022.
- An increased number of girls from remote villages accessing secondary and technical education made possible with accommodation at the Girls Hostel. Two students have been accepted to Nursing College, one to business college and nine are continuing their secondary study.
- Adult Literacy project has seen 23 Women from 15 parishes now participate in church liturgies and speak publicly in both English and Tok Pisin.

Simbu Program, PNG

- Overall, the program has empowered the people in remote villages to engage in economic activities and earn income.
- The number of unemployed young individuals engaged in small business and farming have increased significantly. 90 young men, previously engaged in illegal brewing and drugs, were given access to the 30-Kina micro financing loan. Another youth group loaned with one bulb onion tin (500g) earned a total of PGK12,000 and were able to return the seeds back to MW.
- The involvement of youth in self-employment has enabled them to provide meaningful contributions within their community. 21 youth reported they now feel positive about their future. Word of mouth has led to more youth enrolling in the program.
- Farmers engaged in developing cooperatives were supported with marketing their produce to attract regular buyers. One group now regularly supplies thirty bags of cabbage to St Mary's Technical School for PGK40 per bag.
- 1,087 participants involved in 24 Leave No One Behind (LNB) Savings and Loans Society have access to bank services, taking loans and repaying them on time. 888 are women including Office bearers (chair, record keeper, etc).

- A model farm of bulb onion and potato at the base of the state land of Niglkande Local Government has been established. Training was provided to farmers from nursery, planting, post-harvest through to marketing.
- Ongoing training provided to farmers has helped increase productivity, maintained consistency in supply, production and quality control.
- One committed farmer was given an air ticket by a Member of Parliament, witnessing a Kundiawa/Gembogl District Company distribution site in Port Moresby.

TIMOR-LESTE

UAI Lili Computer Centre, Bacau

- 273 students received training in classes including introduction to computers, Word, Excel, PowerPoint, and hardware. 15 students graduated and received a certificate, with 131 people continuing with ongoing programs.

Katilosa Community-based rehabilitation & inclusive education for children and young adults with a disability, Bacau

- 199 people with disabilities benefitted from physiotherapy sessions in their homes to improve movement and overall well-being. Families taught to do self-therapy at home between scheduled visits by therapists.
- Information about disability and a better understanding of family members' (or their own) condition has increased confidence to support those with a disability.
- 40 participants with disabilities have improved language, mathematics, agriculture, and physical education skills.

Maucatar Nutritional Project, Cova Lima

- 1172 children, of which 17.5% suffered from moderate malnutrition and 8.95% from severe malnutrition, have received extra protein in their diets
- 161 women and 20 people with disabilities have increased awareness of proper nutrition and hygiene. Participants also gained skills to raise chickens and start a home kitchen garden.
- Increased number of egg laying hens in the communities have significantly increased families' access to egg protein.
- Increased awareness on COVID prevention, including vaccination.

THE PHILIPPINES

Balay Banaag, Davao City

- 15 girls at risk were provided with alternative family environment, enabling them to attend school (both home-schooling and face-to-face), participate in play therapy, psycho-social activities, as well as learn basic life-skills.
- 11 parents/guardians learned parenting skills.
- One girl at risk reintegrated with her family, with the older sibling (a former student at the Centre) now able to care for her younger sibling and send her to school.

Creating Change for Women Through Advocacy, Cebu City

- One Training of Trainers module for Advocates rolled out. 40 participants, including women who have exited from prostitution, completed the training and have signed up to become key Anti-human trafficking advocates who deliver awareness raising in their respective communities.

- An Advocacy Group composed of 22 members from like-minded non-government (NGOs) and inter-faith-based organisations, as well as women survivors of human trafficking, formed for a more co-ordinated approach to advocacy in Cebu.
- Stronger dialogues with government and local officials undertaken in matters of employment, education and health services. Recommendations for new legislation made.
- Mental health services provided for 55 women survivors.
- A study on drivers of human trafficking completed. Findings were used to influence policy recommendations.
- Advocacy materials were produced including posters created by survivors, as well as tee shirts and brochures with a hotline number on where to report cases.

Domestic Projects

INDIGENOUS

Cape York Girl Academy – Wangetti QLD

- 23 young women attended CYGA and 12 iPads were purchased to enhance student learning, including access to Mathletics and Reading Eggs (numeracy and literacy interventions).
- Implementation of Oran and Sentral to track student wellbeing matters and holistic care for students and their dependents across day and boarding leading to increased focus of Case Management and real time data to inform case planning.

Salt and Pepper – Adelaide SA

- 220 women, 20 men and 45 children engaged.
- Regular community luncheons of Aboriginal women, young and Elders, have provided opportunities for women who have recently been released from prison to meet in a culturally safe environment sharing food, stories, and strategies to deal with the complex issues in their lives.
- Women have developed supportive relationships with Elders. COVID has been a challenge for gatherings and prison support visits. The demand for emergency food increased when lunches were unable to be held, fortunately this was already planned for within the budget.
- Increased coordination of services and advocacy for Aboriginal women in prison is progressing as trust develops between prison staff and Salt & Pepper workers.

Nunga Babies Watch Adelaide SA

- NBW Provided physical support for 23 Aboriginal mums, 8 men and 12 children and families.
- The new booklet "Where can I get Help?" has been distributed through legal, health, community, and Aboriginal controlled organisations with extremely positive feedback.
- The community worker has attended multi-agency meetings to support families dealing with DCP and at risk of having children taken away.
- Identification of Advocacy Allies including the Ombudsman and Deputy Ombudsman
- Submission made to SA Parliament to raise awareness of Aboriginal children in care and the lack of kin placement.

Baabayn Mums and Bubs, Mt Druitt NSW

- 21 children attended the Centre on Wednesdays with their mothers on one or more occasions. Of these, 15 are participants in the Bubs program. 17 mums attended the program on one or more occasion.
- Activities focusing on empowerment and self-growth. Mums have formed friendships that continue to outside social activities.
- Many mums appear more confident and have been able to accomplish goals in their life.

Prospering after Prison- Port Augusta SA

- 21 Aboriginal women assisted in development of financial resilience, living skills, cultural healing and community connection by the Sisters of St Anne of Chennai.
- Visits to the APY lands gained understanding of local communities as well as helping during COVID isolation for families impacted.
- Sr Delma Rani is to be appointed the Diocese Chaplain to the Prison by the bishop.
- Centacare are keen to pursue more research into the program and may approach Mercy Works in the future.

Special Measures – Brisbane QLD (incomplete as yet)

- This project has struggled with many delays for a number of reasons to achieve an ambitious completion target.



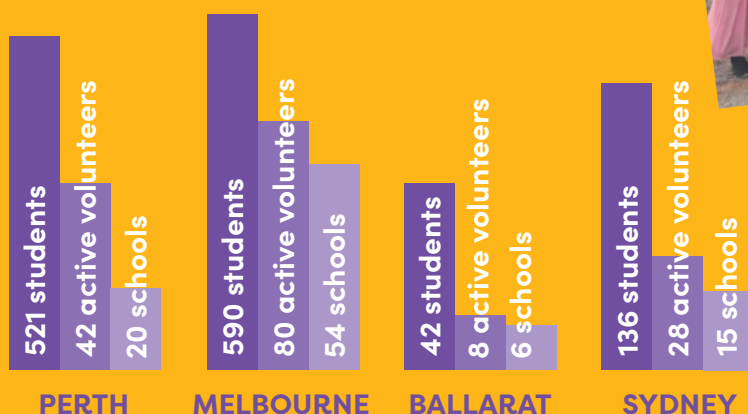
(L-R) Sr Elizabeth Royan, Sr Sheela Thomas & Sr Delma Rani from our Prospering After Prison Pilot Program supported Indigenous women on parole.

In Kiunga, cocoa crop is being grown as an alternative cash crop.



OUR IMPACT - Mercy Connect

*As listed in Annual Reports in August 2022



Financial Statements

INCOME STATEMENT

For year ended 30 June 2021

	2022	2021
Revenue	\$	\$
Monetary Donations and Gifts		
- From Members	378,660	475,084
- From Other Parties	739,430	852,850
Grants - Other Australian	91,014	274,165
Bequests	33,448	-
Other Income		
- Interest Received	97,765	95,504
- Distribution Received from Investments	93,030	20,180
- Gain on Revaluation of Investments	-	51,756
Total Revenue	1,433,347	1,769,539
Expenditure	\$	\$
International Aid & Development Programs Expenditure		
International Programs		
- Funds to International Programs	353,377	426,008
- Program Support Costs	43,944	57,989
Community Education	42,420	64,716
Public Fundraising Costs	38,064	68,472
Accountability and Administration	146,874	178,426
Other Expenditure	-	559
Total International Aid and Development Programs Expenditure	624,679	796,170
Domestic Program Expenditure (incl Monetary and Non Monetary)	621,714	414,876
Loss on Revaluation of Investments	109,419	-
Total Expenditure	1,355,812	1,211,046
Excess of Revenue Over Expenditure	77,535	558,493

STATEMENT OF FINANCIAL POSITION

For year ended 30 June 2022

	2022	2021
Assets	\$	\$
Current Assets		
- Cash and Cash Equivalent	262,721	518,928
- Trade and Other Receivables	9,812	16,023
- Financial Assets	2,496,914	2,399,168
- Other Assets	16,216	16,019
Total Current Assets	2,785,663	2,950,138
Non Current Assets		
- Financial Assets	1,230,547	1,096,936
- Property, Plant and Equipment	10,481	2,095
- Right-of-use Assets	9,233	17,756
Total Non Current Assets	1,250,261	1,116,787
Total Assets	4,035,924	4,066,925
Liabilities	\$	\$
Current Liabilities		
- Trade and Other Payables	43,353	140,929
- Other Liabilities	37,069	28,385
- Employee Benefits	135,588	157,740
- Lease Liability	27,620	-
Total Current Liabilities	243,630	327,054
Non Current Liabilities		
- Employee Benefits	12,192	10,830
- Lease Liability	1,890	28,364
Total Non Current Liabilities	14,082	39,194
Total Liabilities	257,712	366,248
Net Assets	3,778,212	3,700,677
Equity	\$	\$
Retained Surplus	3,778,212	3,700,677
Total Equity	3,778,212	3,700,677

STATEMENT OF CHANGES IN EQUITY

For year ended 30 June 2022

	Retained Earnings	Reserves	Other
Balance as 1 July 2021	3,700,677	-	-
Excess of Revenue over Expenses	77,535	-	-
Balance as 30 June 2022	3,778,212	-	-

The income for our programs comes from a wide variety of donors, including the Sisters of Mercy, associated ministries, Corporations and members of the public. During the year, specified donations have been received for Papua New Guinea, Timor Leste, Mercy Connect and other domestic projects.

Obligations for projects carried forward to FY22 are adequately covered by cash and cash equivalents. The delivery of some projects have been interrupted and or deferred due to the COVID-19 pandemic. These funds have been directed towards the retained earnings and will be used to fund future projects.

The ACFID-Code-compliant financial statements comply with the presentation and disclosure requirements of the ACFID Code of Conduct. Refer to the ACFID Code of Conduct website for further information. <https://acfid.asn.au/code-of-conduct>

The financial statements are prepared in accordance with relevant legislation, accounting standards, provide a true and fair view of their financial position and performance, and that the organisation can pay its debts as and when they become due. These financial statements have been reviewed and approved by the Board.

The full statutory financial statements separately from the Annual Report is available on: <https://www.mercyworks.org.au/financial-statements-and-annual-reports/>



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INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL REPORT FOR MERCY WORKS LIMITED

The accompanying summary financial statements, which comprises the statement of financial position as at 30 June 2022, and the statement of profit or loss and other comprehensive income for the year then ended, are derived from the audited financial report of Mercy Works Limited for the year ended 30 June 2022. We expressed an unmodified audit opinion on that special purpose financial report in our report dated 1 November 2022. That financial report, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by the Australian Charities and Not-for-profits Commission Act 2012, or the relevant Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Mercy Works Limited.

The Responsibility of the Board Members for the Summary Financial Report

The Board Members of the entity are responsible for the preparation of a summary of the audited financial report.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Opinion

In our opinion, the summary financial statements derived from the audited financial report of Mercy Works Limited for the year ended 30 June 2022 are consistent, in all material respects, with that audited financial report.

NOT FOR PROFIT ACCOUNTING SPECIALISTS

KESWICK SA 5035

Ian Mostert CPA

Registered Company Auditor No 539768

Dated: 1 November 2022



Liability limited by a scheme approved under Professional Standards Legislation.

Our People

Everyone involved in delivering Mercy Works' programs shares an enduring commitment to strengthening communities and delivering positive change for people in need.

OUR BOARD



Mr Joseph Zabar
(Appointed Nov. 2021)
Current Board Chair
Finance Risk and Audit
Committee Member



Mr Travis Bowman
Board Member
Finance Risk and Audit
Committee Chair



Mr Francis Elvey
Board Member
Program Committee
Chair



Sr Catherine Ryan
Board Member



Mr Mark Sleight
Board Member
Finance, Risk and Audit
Committee Member and
Program Committee Member



Mr Steven Collins
(Appointed Nov. 2021)
Board Member
Program Committee
Member



Ms Catherine Glenister
(Appointed Nov. 2021)
Board Member



Ms Kerrie Walshaw
(Appointed Nov. 2021)
Board Member
Program Committee
Member



Mrs Megan Giles
(Resigned Nov. 2021)
Board Member



Mrs Kathleen Donnellon
(Resigned Nov. 2021)
Board Chair
Finance, Risk and Audit
Committee Member



**Sr Duyen Thi My
Nguyen RSM**
(Resigned Nov. 2022)
Board Member

OUR MEMBERS

Elizabeth Moloney RSM
Institute Councillor,
ISMAPNG

Gaye Lennon RSM
Institute Councillor,
ISMAPNG

Catherine Reuter RSM
Leader, Sisters of Mercy
Brisbane

Caroline Ryan RSM
Institute Vicar, ISMAPNG

Maureen Sexton RSM
Institute Councillor,
ISMAPNG

Eveline Crotty RSM
Leader, ISMAPNG

Jennie Ryan RSM
Leader, Sisters of Mercy
North Sydney

Mary-Louise Petro RSM
Leader, Sisters of Mercy
Parramatta

OUR STANDING COMMITTEE MEMBERS

Bernard Dobson
Program Committee
Member

Therese Canty
Program Committee
Member

Lorraine Asmann
Program Committee
Member

Fiona McKenzie
Finance, Risk and Audit
Committee Member

Michael Cuzic
Finance, Risk and Audit
Committee Member

Christopher Bisset
Finance, Risk and Audit
Committee Member

Andrew Burke
Finance, Risk and Audit
Committee Member

OUR STAFF

MERCY WORKS AUSTRALIA STAFF

Sally Bradley RSM
Executive Director

Anne Foale RSM
(until March 2022)
Program Manager
– Overseas projects

Maria Prescilla
(From March 2022)
Program Manager
– Overseas projects

Clare Bennett
Program Manager –
Indigenous and
Refugee projects
Mercy Connect
Ballarat Coordinator

Martin Binoj
Finance Manager

Sandra Marreiros
Finance and
Administration Officer

Katrina Richardson
Grants Coordinator

Jo Casamento
(From September 2021)
Communications and
Fundraising Coordinator

Paul Taylor
Mercy Connect
Sydney Coordinator

Mary Lewis RSM
Mercy Connect
Melbourne Coordinator

Thathathai Singa
Mercy Connect
Melbourne Assistant
Coordinator

Kristen Soon
(From November 2021)
Mercy Connect
Perth Coordinator

MERCY WORKS LTD PAPUA NEW GUINEA STAFF (MWLPNG)

Maryanne Kolkia RSM
Simbu Coordinator

Stephen Dude
Kiunga Coordinator

Janet Andrew RSM
Finance Assistance
Officer Simbu

Andrew Waike
Officer in Charge of
Agricultural Activities
in Simbu

Gabriellea Kawage
(From August 2022)
Life Skills Trainer
& Publicity Officer

John Rubi
(From August 2022)
Life Skills Trainer
& Publicity Officer

Israel Kua
(From August 2022)
Community Team Leader
& Advocacy Officer

Joseph John
(From August 2022)
Community Team Leader
& Advocacy Officer

Merawo Mauglia
(From August 2022)
Community Team Leader
& Advocacy Officer

Saki Yapa
(From August 2022)
Community Team Leader
& Advocacy Officer

Salume Kup
(From August 2022)
Office Administration
& Trainer

Thank you!

With a little help from our friends...

Particularly, Mercy Works would like to recognise the following who supported us in 2021/2022:

Members

Institute of Sisters of Mercy of Australia and Papua New Guinea (ISMAPNG)
Sisters of Mercy, Brisbane Congregation
Sisters of Mercy, North Sydney Congregation
Sisters of Mercy, Parramatta Congregation

Mercy Organisations

Mater (Townsville)
Mercy Associates and Friends
Mercy Ministry Companions
Sisters of Mercy Newfoundland

Trusts, Foundations and Clubs

Australian Govt Department of Social Services Volunteer Grant
Ballarat Foundation
CCI Giving
City of Parramatta
Collier Charitable Fund
Dooleys Lidcombe Catholic Club
Jack Brockhoff Foundation
Julian Zahara Memorial Fund
Mercy Foundation
Noel & Carmel O'Brien Family Foundation
NSW Govt Department of Communities and Justice (CBP)
Parramatta Leagues Club

Spencer Gibson Foundation
Siganto Foundation

Other Religious Organisations

Brigidine Sisters
Carmelite Nuns
Catholic Women's League, St Joseph's Branch
Divine Word Missionaries
Dominican Sisters of Eastern Australia and Solomon Islands
Holy Family of Nazareth, Plumpton
Immaculate Conception, Morpeth
Marist Sisters Australia
Mary Immaculate Parish, Blackwater
Our Lady of Rosary Parish, Kyneton
St Joseph's By The Sea, Williamstown
Sisters of the Little Company of Mary, Hurstville

Right across Australia school communities have generously raised funds in response to our Mercy In Action stories to support our projects. Our deep appreciation goes to all the schools that have helped raise money from November 2021 to November 2022. For your generosity, we thank you!

Academy of Mary Immaculate, Fitzroy
All Hallows School, Brisbane
Aranmore Catholic College, Leederville
Aranmore Catholic Primary School, Leederville
Catherine McAuley College, Bendigo
Catherine McAuley College, Westmead
Holy Cross College, Ellenbrook
Holy Family Primary School, Kelso
John Paul College, Kalgoorlie
Marymede Catholic College, South Morang
Mercedes College, Perth
Mercedes College, Springfield
Mercy College Mackay
Mercy College, Mirrabooka
Merici College, Canberra
Mount Lilydale Mercy College, Lilydale
Our Lady of Mercy College, Australind
Our Lady of Mercy College, Heidelberg
Our Lady of Mercy College, Parramatta
Our Lady of Perpetual Succour School
Padbury Catholic School, Padbury
Red Bend Catholic College, Forbes
Sacred Heart Central School, Cootamundra

Sacred Heart College Geelong
Santa Maria College, Melville
St Brendan's Catholic Primary School
St. Anthony's Primary School, Girraween
St. Brigid's College, Lesmurdie
St. Columba's Catholic School, Bayswater
St Columba's Primary School, Adamstown
St. Francis Xavier Primary School, Ballarat East
St. John Fisher College, Bracken Ridge
St. John's Primary School, Lambton
St. Joseph's Catholic Primary School, North Mackay
St. Joseph's College, Mildura
St. Joseph's School, Stanthorpe
St. Kieran's Catholic Primary School, Tuart Hill
St. Luke's Catholic Primary School, Woodvale
St. Matthew's Catholic School, Mudgee
St. Michael's Primary School, Baulkham Hills
St. Michael's School, Bassendean
St. Michael's School, Gordonvale
St. Patrick's Primary School, Blacktown
The Cathedral College, Rockhampton
Ursula Frayne Catholic College, Victoria Park

