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In-Country Papua New Guinea Program and Partner Support - Mercy Works Ltd

About Us

Established in 2000, Mercy Works is a community development and relief organisation that is part of the vision and mission of the Sisters of Mercy of Australia and Papua New Guinea. Our **Vision** – Mercy – Walking Together. Changing Lives. Our **Mission** - We are a community development organisation in the tradition of Catherine McAuley. We work in partnership with local community organisations to support the most vulnerable both within Australia, and elsewhere in the Asia Pacific region, with a particular focus on women and children. Our programs strive to build capacity and self-reliance and to foster environmental sustainability. The **Values** which underpin the organisation are mutuality, integrity, compassion and justice.

About the Role

This newly created consultancy role as In-country PNG Program and Partner Support will provide targeted capacity building to Mercy Works' in-country staff in Simbu Province and implementing partners in the Western Province over the next 18 months. The role will suit a local consultant or highly experienced community development practitioner keen to work in PNG on specific capacity building activities on an 'on-demand' basis. You will play a crucial role in ensuring the sustainability and improvement of these programs and partnerships, ultimately enhancing the quality of life in these communities.

Essential Criteria

1. Demonstrated recent experience in supporting an NGO to build organisational capacity in program management, monitoring and evaluation, financial management, and governance. Deep understanding of community development sectoral standards, derived from approximately 10 years' work experience in the international development sector.
2. Proven track record managing community development programs and partnerships in the Indo-Pacific region.
3. Strong understanding of approaches to capacity building in the international development sector.
4. Strong relationship and collaborative skills.
5. Ability to be flexible and adaptable.
6. Experience in designing and implementing programs and monitoring and evaluation systems.
7. Ability to work autonomously with sound judgment.
8. Excellent verbal communication skills.
9. Highly developed organisational development skills.

Ideally based in PNG and able to travel between Simbu (Mengindi/Kundiawa) and Western Province (Kiunga) as required.

Desirable Criteria

1. Public Motor Vehicle (PMV) Character Check
2. Papua New Guinea Police Character Check
3. Police Crime Report

Working Hours: This position requires up to 100 working days performed between April/May 2024 – 30 June 2025, based in PNG.

Safeguarding Commitment

Mercy Works is committed to creating a culture of safety and respect for all, prioritising the well-being of all children and adults at risk with whom we have contact. As a staff member, you will be expected to take all reasonable steps to ensure the protection of these individuals and comply with our safeguarding policies and procedures, including reporting any suspicions and allegations of abuse.

How to Apply

If you are a passionate individual committed to the Mercy ethos, please review the Position Description at <https://www.mercyworks.org.au/job-opportunities>. Applications close on **Monday, 25 March 2024**. Email your cover letter and resume to mercyworks@mercyworks.org.au or contact Sally Bradley RSM in Sydney, Australia on +61 2 9564 1911 for further discussion. Early applications are welcome. **Applications that do not include a cover letter which shows you have researched the Mercy Works organisation and understand the Position Description will not be considered.**

Application Process:

Initial phone conversations will follow early applications. **Interviews will be held via Zoom on Thursday 4 April**, and ideally, the successful applicant will be available to begin by the end of April 2024.

Join us in making a positive impact on the lives of vulnerable communities in PNG. Apply now and become a valued member of the Mercy Works team!