



Our Vision	Priority		Objective	Impact	
<p>Mercy in Action- Partnering with the most vulnerable toward opportunity, dignity and self-reliance</p>	<p>Identity, Purpose and Profile</p>	<p>Mercy Works is recognised as a development and relief organisation that works for social justice</p>	<p>1. To align Mercy Works' identity, purpose and profile with the organisation's vision and mission</p> <p>2. To widen Mercy Works' support base across Australia and overseas</p>	<p>1a. Mercy Works understands its current and emerging partners and their needs and expectations</p> <p>1b. Mercy Works has a communication and engagement plan</p>	
				<p>1c. Mercy Works' workers and stakeholders identify with the vision and mission of Mercy Works</p> <p>2a. Mercy Works' communication and engagement plan is commonly understood and applied</p>	
				<p>2b. Mercy Works' community impacts are visible</p>	
				<p>3a. Mercy Works has a relationship building plan</p>	
<p>Our Mission We are a community development organisation, in the tradition of Catherine McAuley. We work in partnership with local community organisations to support the most vulnerable, both within Australia and elsewhere in the Asia Pacific region, with a particular focus on women and children. Our programs strive to build capacity and self-reliance and to foster environmental sustainability.</p>	<p>Relationships</p>	<p>Mercy Works' relationships with communities, partners and stakeholders are mutual, productive and celebrated</p>	<p>3. To strengthen and foster Mercy Work's relationships with communities, partners and other stakeholders to help communities achieve their goals and to deepen the capabilities of partners and Mercy Works</p> <p>4. To seek new and diverse partnerships that align with Mercy Work's values and complement our capabilities</p>	<p>3b. Mercy Works has a productive volunteer program</p>	
				<p>3c. Mercy Works collaborates effectively with local partners</p>	
				<p>3d. Mercy Works' relationships with communities, partners and other stakeholders are appropriately acknowledged and celebrated</p>	
				<p>4a. Mercy Works has a partnership development plan</p>	
				<p>4b. Mercy Works works towards achieving annual fundraising targets</p>	
				<p>4c. Mercy Works ensures compliance especially with ACFID</p>	
<p>Programs and Projects</p>	<p>Mercy Works' program and project design and delivery are inclusive, professional and values driven</p>	<p>5. To ensure all current and proposed projects are aligned with the mission and priorities of Mercy Works</p> <p>6. To ensure continuation of Mercy Works' programs and projects</p>	<p>4d. Mercy Works is approached by like-minded organisations for collaborative partnerships</p>		
			<p>5a. Mercy Works has a program and project design and delivery methodology that accommodates diverse contexts and delivery models</p>		
			<p>5b. Mercy Works plans, monitors, evaluates and reports on programs and projects using current research methods and participatory approaches</p>		
			<p>5c. Mercy Works' programs and projects have signed MOUs that reflect Mercy Works' delivery guidelines</p>		
<p>Sustainability</p>	<p>Mercy Works is sustainable</p>	<p>7. To responsibly manage the finances of Mercy Works</p> <p>8. To enhance the skills, capability and wellbeing of staff</p> <p>9. To ensure good governance and compliance</p>	<p>6a. Mercy Works' programs and projects are based on the principles of participatory design and a strength-based approach, with clearly-defined exit strategies</p>		
			<p>7a. Mercy Works has a long term financial plan, which is agreed with the Members of Mercy Works</p>		
			<p>7b. Mercy Works has the equipment and facilities to enable the delivery of programs and projects</p>		
			<p>7c. Mercy Works has diversified its revenue streams</p>		
			<p>8a. Mercy Works has a performance feedback and professional development program</p>		
			<p>8b. Mercy Works acknowledges and celebrates individual's contributions and achievements</p>		
			<p>8c. Mercy Works acknowledges the potential trauma associated in working with vulnerable people</p>		
			<p>9a. Mercy Works' staff understand, are supported by and comply with business processes and requirements</p>		
			<p>9b. Mercy Works' processes are reviewed and continually improved, resulting in the strengthening of ongoing operations</p>		
Corporate	Overseas Programs	Indigenous & Refugees Programs	Finance	Communications & Fundraising	Grants

About Mercy Works Ltd

Established in 2000, Mercy Works is the development arm of the Sisters of Mercy in Australia and Papua New Guinea. We work in partnership with vulnerable communities and local organisations domestically and in the Asia Pacific region. We work with the people of these communities and organisations to build capacity, dignity and self-reliance.